



TSM Institutional Development Roadmap

Sequencing Framework for Governance, Legal Architecture, Credibility, and External Engagement

Document Control

Version 1.0 | April 2026

Internal Governance Document

Prepared for Institutional Leadership, Strategic Advisors, Fiduciary Partners, Philanthropic Contributors, Legal and Compliance Review

Document Owner: Office of the Chairman, The SAVI Ministries

I. Purpose of This Document

This Institutional Development Roadmap establishes the formal sequencing framework through which The SAVI Ministries is advancing its institutional development from the completion of its governance architecture through the stages of legal architecture, institutional credibility, and external engagement.

The roadmap serves four institutional purposes. First, it provides the ministry's own leadership with a clear framework for sequencing priorities responsibly. Second, it provides institutional evaluators and philanthropic contributors with verified information about the ministry's current stage of development and the trajectory it has committed to. Third, it establishes a reference document against which future institutional actions and decisions may be evaluated for consistency. Fourth, it provides the proof discipline required by the V3.0 institutional website doctrine, ensuring that institutional claims about development sequence can be traced to a formally adopted document.

This document is maintained as an internal governance record and is made available to qualified evaluators through the semi-public diligence pathway.

II. Governing Development Philosophy

The SAVI Ministries holds that institutions intended to serve across generations must be built deliberately. Strong governance structures, sound financial stewardship, and clear mission alignment must be established first, before the expansion of large-scale program activities, so that future growth can occur on a durable foundation.

This philosophy reflects a specific conviction about institutional integrity: that the willingness to build slowly and carefully is itself evidence of the seriousness and long-horizon orientation that distinguishes enduring institutions from organizations that expand rapidly and then collapse under the weight of inadequate structure.

The development of The SAVI Ministries therefore proceeds through successive phases that allow institutional capacity and mission activities to mature responsibly before each subsequent stage of expansion.



III. The Four-Phase Development Sequence

PHASE 1 — GOVERNANCE ARCHITECTURE

STATUS: COMPLETED: March 2026

Objective

Establish the full institutional governance architecture of The SAVI Ministries, the foundation upon which all future institutional development depends.

Deliverables Completed

- Washington State nonprofit religious corporation formally incorporated (UBI 604 891 114)
- Florida Foreign Nonprofit Authorization obtained
- Institutional Bylaws adopted by Board of Directors
- Board Governance Policy adopted
- Conflict of Interest Policy adopted and annual disclosure statements executed
- Executive Compensation Policy adopted
- Document Retention Policy adopted
- Whistleblower Protection Policy adopted
- Risk Management and Insurance Policy adopted — March 12, 2026
- Ecclesiastical Status Declaration completed — supporting Section 508(c)(1)(A) recognition
- Church Mission Partnership Charter and Ministry Recognition Statement framework completed
- Institutional Due Diligence Package V1.0 prepared and finalized — March 2026
- Donor Due Diligence Package V2.0 prepared and finalized — March 2026
- Investment Policy Statement V7.3 prepared — March 2026
- Endowment Governance Charter, Spending Policy, and Risk Management Framework prepared
- Institutional Architecture Blueprint V2.0 completed
- FinCEN Beneficial Ownership filing completed
- TSM.ORG V3.0 institutional website doctrine finalized and executed — April 2026

PHASE 2 — LEGAL ARCHITECTURE

STATUS: NEXT PRIORITY: In Planning

Objective

Translate the completed governance architecture into formal legal structures that provide liability isolation, regulatory compliance, and jurisdictional clarity across the ministry's operational domains.

Priority Areas

- **Aviation legal architecture:** Establish the formal legal structure for the Angel Mercy Flights aviation operations, including appropriate risk isolation between the aviation entity and the ministry's philanthropic assets. This includes engagement with aviation regulatory counsel experienced in FAA compliance, charter operations, and nonprofit aviation governance.
- **Endowment Foundation legal establishment:** Complete the formal legal establishment of The SAVI Ministries Endowment Foundation as a distinct legal entity with appropriate structural separation from the operating ministry, in accordance with the Institutional Architecture Blueprint.
- **Cross-border legal framework:** Develop the legal framework governing cross-border humanitarian operations across the ministry's operating region in the Americas, including applicable nonprofit registration, tax compliance, and operational authorization in relevant jurisdictions.



- **Legal counsel engagement:** Engage specialized legal counsel with expertise in nonprofit governance, religious institution law, aviation regulatory compliance, and international charitable operations — consistent with the Top Tier Law Firms List prepared in Phase 1.

Completion Criterion

Phase 2 is complete when the aviation entity legal structure, Endowment Foundation legal establishment, and core cross-border compliance framework have been reviewed by qualified legal counsel and formally adopted through board resolution.

PHASE 3 — INSTITUTIONAL CREDIBILITY LAYER

STATUS: FOLLOWS PHASE 2

Objective

Build the external institutional credibility infrastructure that allows The SAVI Ministries to engage with institutional evaluators, philanthropic advisors, and major contributors with the depth of documentation and structural proof required for serious institutional relationships.

Priority Areas

- **External audit and financial review:** Engagement with a qualified CPA firm to conduct an independent financial review appropriate to the ministry's scale and stage of development, providing third-party verification of financial stewardship practices.
- **Aviation capability development:** Initial acquisition and operational establishment of the aviation platform, providing the operational evidence required to support the Angel Mercy Flights institutional narrative with documented capability rather than projected capability.
- **Network infrastructure:** Formal execution of Church Mission Partnership Charters and Ministry Recognition Statements with initial network partners, building a documented field access infrastructure to support the Faith Aligned Humanitarian Network's institutional claims.
- **Publication and teaching platform:** Release of the first formal institutional publications — establishing the Teachings and Publications platform with documented intellectual and spiritual content.
- **Endowment capitalization:** Receipt and stewardship of initial philanthropic endowment contributions under the formal IPS and Endowment Governance Charter framework, demonstrating operational stewardship capacity.

Completion Criterion

Phase 3 is complete when external financial review, initial aviation operational capacity, documented network partnerships, and initial endowment receipts have been achieved and can be represented with appropriate proof documentation.

PHASE 4 — EXTERNAL INSTITUTIONAL ENGAGEMENT

STATUS: FOLLOWS PHASE 3

Objective

Engage external institutional relationships — including major philanthropic contributors, strategic advisors, mission partners, and collaborative institutional relationships — from a platform of demonstrated credibility, documented governance, and operational evidence.



Priority Areas

- **Major philanthropic engagement:** Formal engagement with institutional donors, family offices, philanthropic advisors, and foundation representatives — supported by the full depth of institutional documentation, financial review, and operational evidence accumulated through Phases 1–3.
- **Strategic advisory relationships:** Formalization of relationships with qualified strategic advisors contributing governance, legal, financial, or mission expertise to the institution's long-horizon development.
- **Sister domain coherence:** Coordination with The SAVI Group for the establishment of thesavigroup.com and the two-domain institutional ecosystem, ensuring coherent presentation across both platforms.
- **Mission expansion:** Responsible expansion of aviation operations, network partnerships, and humanitarian programs from a base of proven institutional infrastructure and stewardship capacity.

Completion Criterion

Phase 4 is an ongoing and expanding stage of institutional operation rather than a bounded completion phase. Success is measured by the depth, quality, and alignment of external institutional relationships established and maintained over time.

IV. Sequencing Principle

No phase may substitute for the one that precedes it. External institutional engagement (Phase 4) cannot compensate for the absence of institutional credibility (Phase 3). Institutional credibility cannot substitute for legal architecture (Phase 2). And legal architecture cannot be established without the governance foundation (Phase 1) upon which it depends.

This sequencing principle governs the ministry's institutional decisions. Relationships will be sought and documentation will be shared only at the stage of development to which the ministry has honestly advanced. Claims about institutional readiness will reflect current operational reality, not projected future states.

V. Relationship to the Website Doctrine

The institutional website doctrine explicitly recognizes this four-phase development sequence. The website is designed to function as a bridge between the completed governance work of Phase 1 and the ongoing legal architecture work of Phase 2: providing a public institutional platform that presents the ministry accurately, builds appropriate trust, and routes serious evaluators into the formal review pathways where Phase 1 documentation is available.

The website does not overstate Phase 2 or Phase 3 readiness. It presents Phase 1 completion accurately and signals the forthcoming phases with appropriate institutional discipline. This roadmap is the document that validates those claims.



Certified for internal governance and institutional record.

Santiago Vitagliano
Founder, Chairman, and President
The SAVI Ministries

Maria Susana Temborry
Secretary of the Board
The SAVI Ministries